

Brief Church Mission Statement: *Please limit your response to no more than 1500 characters including spaces and punctuation.*

Our Mission: Loving Christ. Loving People. Serving the World.

Our Vision: We envision a community drawn together by God's love devoted to worshipping Him, growing spiritually, celebrating our faith and being transformed by the Holy Spirit into authentic disciples, passionately serving others and proclaiming Jesus Christ as Lord. We envision going forth into our community and the world spreading the gospel, serving others in tangible ways and giving of ourselves and our resources. We envision our core values and ministry centering on Growth Groups, community outreach, and intergenerational participation in ministry. We are a church of Growth Groups to be disciplined and to be sent forth. Our passion for mission and evangelism is expressed primarily through community outreach, as well as focused support of national and international missions. We emphasize intergenerational participation in our discipling and our outreach, recognizing that investment in our youth is an opportunity for transformational impact in the lives of families.

Please write a brief description of your church/organization programs or accomplishments.

At CPC, our ministry begins at home, reaches out to our community and spreads into the world. Worship is spirit-filled and scripturally based, enhanced by talented, multigenerational musicians playing everything from bells to bongos. Fellowship is encouraged with dinners and picnics, while our monthly Coffee House encourages young talent. CPC's deacons and Stephen Ministers offer spiritual care and support. Christian education develops disciples of all ages incorporating a dedicated Sunday school hour between services, youth groups, weekly Bible studies, fluid Growth Groups, and retreats. CPC's unique partnership with local schools shares resources and provides mentorship; our drama ministry featured a cast from 26 different area schools in its last production, some walking in a church for the first time. Each week we fill backpacks with food for 71 low-income students at a local elementary school and support a homeless shelter with meals, Bible study, and opportunities to worship at CPC. Our knitting ministry touched 300 lives last year with prayer shawls, chemo caps, and baby blankets. Community ESOL and financial literacy classes meet regularly. Our intergenerational mission teams were on

site caring for orphans in Zambia, hosting VBS in inner-city Philadelphia and restoring homes locally and around the U.S. We continue to prepare mission opportunities for all ages and support mission partners worldwide focusing on one goal: love Christ, love people, serve the world.

Describe what gifts, skills and experiences your congregation possesses to fulfill its mission.

CPC is a body of unique parts dedicated to loving Christ. Each member is provided the chance to use God-given skills and gifts for His people to His benefit. Our staff channels volunteers into church life. Those with the gift of teaching lead Bible study, Sunday school and small groups. Those with the gift of wisdom lead the church in decisions and spiritual development. Those artistically gifted perform in varied music groups, drama productions and summer programs. Those with administrative skill steward the financial matters and building operations that undergird CPC's ministry. Those with the gifts of fellowship and compassion create memorable experiences for the church body, whether it is a celebration of life or consolation in a time of grief. We encourage those called to ministry, from inquiry to ordination. CPC uses experiences to refine its mission. Our work in small group development led to Growth Groups: short-term, relational groups focusing on topical studies. Fluid membership promotes participation in different groups, inspires our leaders with challenging topics and encourages new teacher development. The experience of tragic loss cemented our involvement with a local high school, providing a safe place to mourn while confirming our need to reach out to the lost in the community. As a church, we hope to continue to develop our ability to connect the hearts and skills of our members with the needs of our community through mission and evangelism.

What are the key theological issues of our church and society that are reflected in the ministry of your congregation/organization?

CPC, a community of believers, exists to glorify God, to preach the message of Christ's continuing redemptive work, to minister to and through His saints, and to make disciples of all nations. Within the triune Godhead, the Father is our creator and provider. Jesus Christ, fully God and fully human, the incarnate Word, is our model of the perfect life of

obedience; no one comes to the Father but through Him. Each of us is born broken, dead in sin, separated from Christ's holiness. But God provides redemption and salvation from all sin, inborn and volitional, through Jesus Christ. His gift of the Holy Spirit is our teacher and comforter, the guarantor of our salvation, who works through our submissive spirits. Through our obedience to the Holy Spirit, we find a joy and peace that draws others to Christ. CPC works to equip all believers so they may grow into the likeness of Jesus, share the reason for the hope that is within them, and extend mercy to the "orphan, widow, and foreigner." We accept the authority of scripture, the inspired Word of God. We look to the confessions of faith for guidance. We keep the sacraments and covenants, the distinctive institutions of the Christian ethic. We affirm those sacraments and covenants provided by God as reflections of His character: faithful, holy, pure, distinct from us and loving toward us.

Major Responsibilities: For what specific tasks, assignments, and program areas will this person have responsibility?

Participate in short- and long-term strategic planning.

Oversee and enhance the adult discipleship ministry. Work with Christian Education and Growth Group leadership to expand adult discipleship opportunities on Sunday mornings and throughout the week. Facilitate Growth Groups and teach adult discipleship classes. Develop mentoring relationships with adult congregants.

Lead worship services and preach 25 percent of the time and when the senior pastor is away or unavailable.

Share hospital/emergency visitation responsibilities with the senior pastor.

Work with the deacons and Stephen Ministers to enhance the pastoral care of the congregation. Enable training and spiritual growth for the deacons on a regular basis. Provide support and encouragement to Stephen Ministry leaders.

Serve as advisor and encourager to Missions/Evangelism staff and volunteers.

Supervise staff associated with Christian Education and Missions/Evangelism ministries.

Participate in session and staff meetings, moderating at the senior pastor's request.

Perform other duties as assigned by the senior pastor.

Description of characteristics and qualifications needed in a person who would fill this position.

The associate pastor will reveal Christ's love serving in the following skill areas: ***Strategic thinking*** demonstrated through the AP's ability to plan and motivate all to achieve CPC's mission: Loving Christ. Loving People. Serving the World. The AP will show ***external awareness*** by remaining informed of current issues in the denomination, the larger church and globally; and then assist CPC in articulating our responses. The AP will display strong skills in ***teaching***, making the Word accessible to a multigenerational congregation through insightful sermons and adult discipleship. The AP will possess expert knowledge of scripture and theology, delivering it in a contemporary manner so all ages can understand and act upon it. The AP's ***pastoral skills*** will show a comfortable and empathetic manner when providing care and counseling to all ages in hospital and emergency situations through use of excellent people skills, accurate and appropriate communication, and attentive listening that maintains objectivity and responds accordingly. The AP will have a heart for missions, acting as consultant to staff and volunteers active in local, national, and international outreach. ***Management and supervisory*** skills will be demonstrated through the AP's ability to coordinate and lead a portion of the staff while respecting the church's financial priorities in meeting CPC's organizational objectives.